FOS Group | NEXT GEMs

3-4-5 November 2020

FOS at a glance



Board



Brunello Botte Chairman

- Over 45 years of professional experience and co-founder of FOS.
- Director of Elsag Bailey.
- Director of M&A Siemens S.p.A.
- Purchasing Director of Wireline Telecom Italia S.p.A.
- Director of electronic counter division Enel S.p.A.
- Chairman of Enel-Si S.p.A and Enel Romania.



Enrico Botte CEO

- Over 20 years of professional experience and co-founder of FOS.
- Chairman of Confindustria Giovani Genova.
- Deputy-Chairman of Piccola Industria Genoa.
- Youth group coordinator gathered in Genoa.
- Start up desk promoter.
- Advisory Board of North West Unicredit Bank.
- Chairman of SIIT PMI



Matteo Pedrelli CEO

- Over 25 years of professional experience and co-founder of FOS.
- Past Chairman of the Confindustria Genoa IT industry.
- Civil consumer electronic business activity.

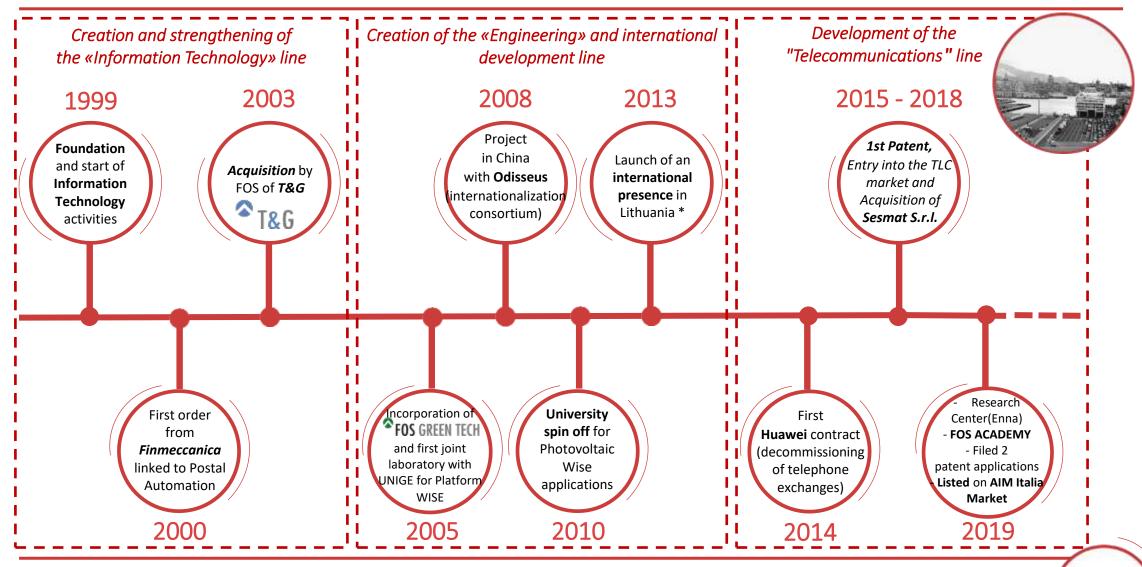


Marco Caneva Independent Director

• Co-founder of Calit Advisors.

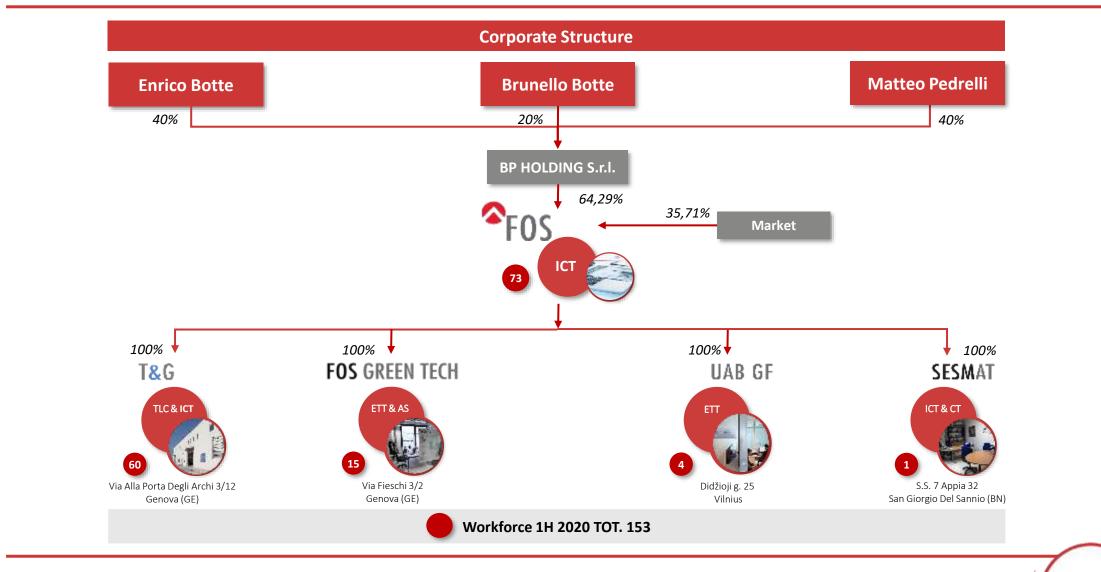
- Head of Private Equity and M&A of Hofima SpA (Family Office of the Malacalza Family).
- Investment banking at Goldman Sachs.
- Covered various positions on boards of directors.
- Professional with over 22 years of investment experience.

Company History

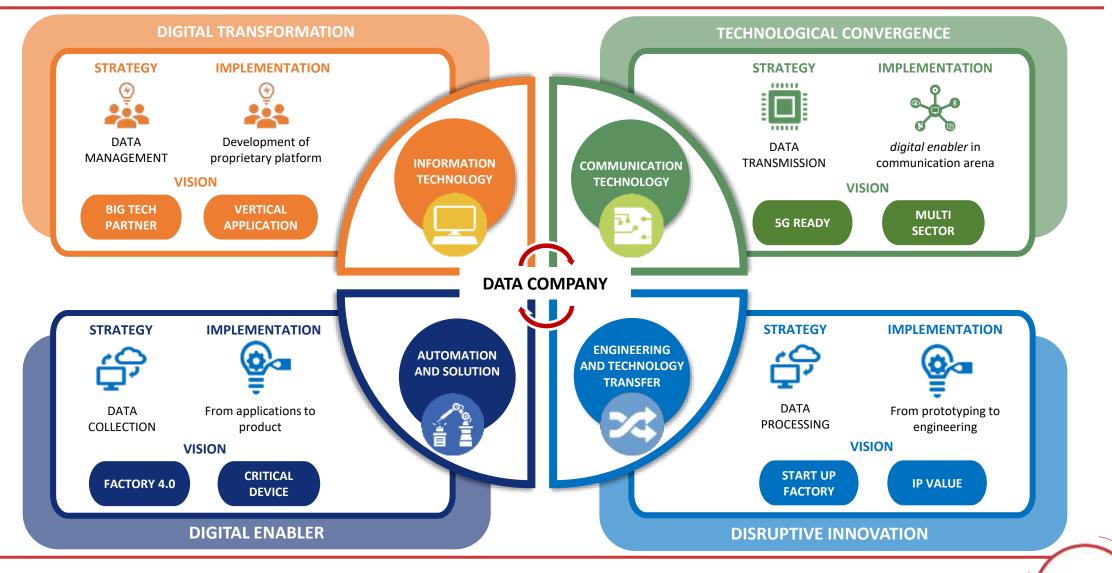


(*) Legal Entity incorporated in 2015

Group Structure



Business model: Creating Value from Convergence



Distinctive factors

1

GEOGRAPHIC POSITIONING

The FOS Group has a widespread positioning throughout the national territory with a distinctive international presence

3

INNOVATION

The FOS Group claims a network of joint laboratories and research centers dedicated to technology transfer in various industrial sectors

5

FOCUS ON MARGIN

Preservation of margins also on long-term multiyear contracts

various continurelation CRUPPO FOS soluzioni ad alta tecnologia CONTRACTOR CONTRACTOR

CLIENT LOYALTY

The Group has consolidated its relationship with various strategic clients, with whom it has a continuous and, in some cases, ten-year relationship

IN-HOUSE SOFTWARE PRODUCTION

The FOS Group has an Italian team that has developed specific know-how for software development, able to implement innovative applications and to capture market convergences, exploiting wide range of skills

TRASVERSAL SKILLS

The FOS Group has a competitive advantage linked to the ability to transversally integrate technological know-how between business lines

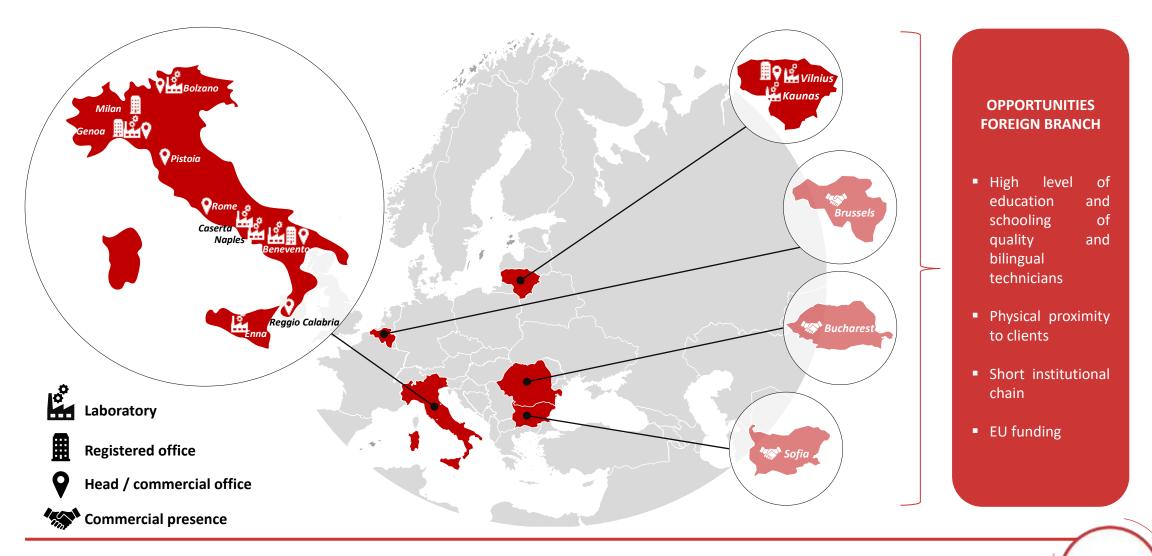


2

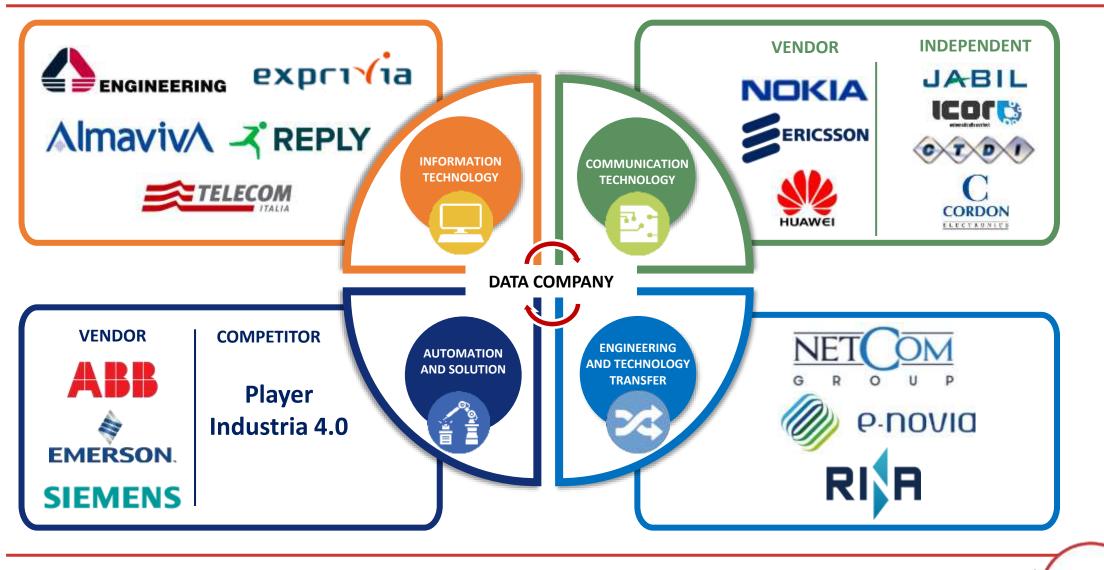
INTEGRATION CAPACITY OF ACQUIRED COMPANIES

The FOS Group has transversal capabilities generated by the various business lines: IT, Telecommunications and Engineering

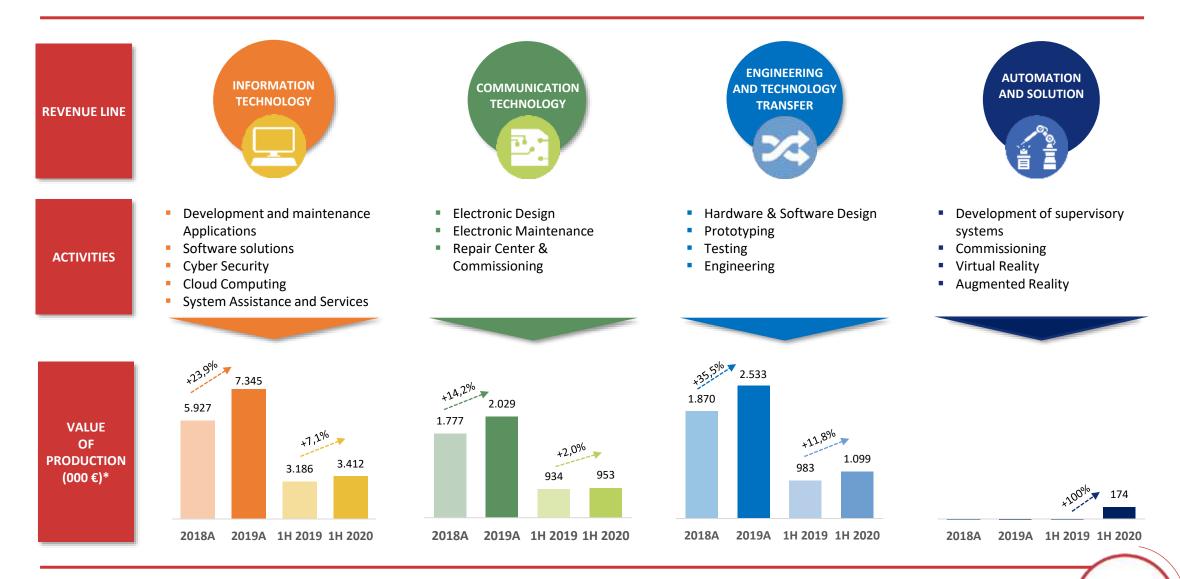
Geographical presence



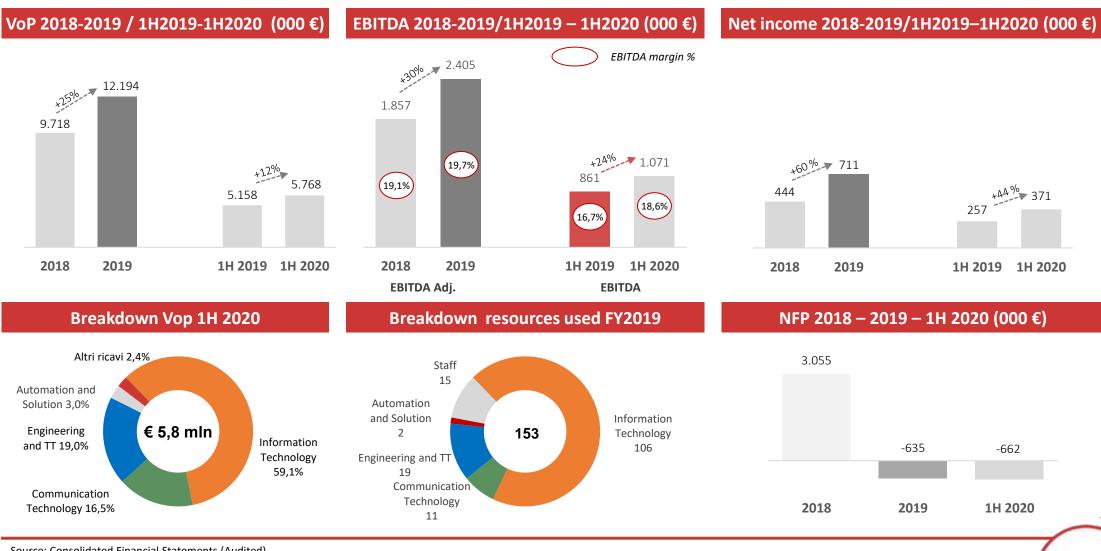
Business Lines & Sector Players



Revenue Lines

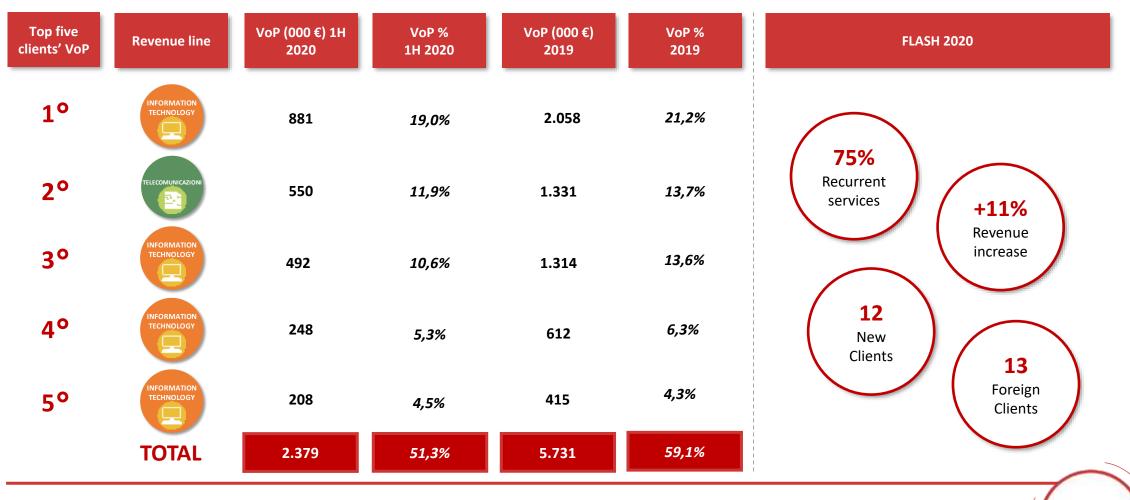


Key financial highlights

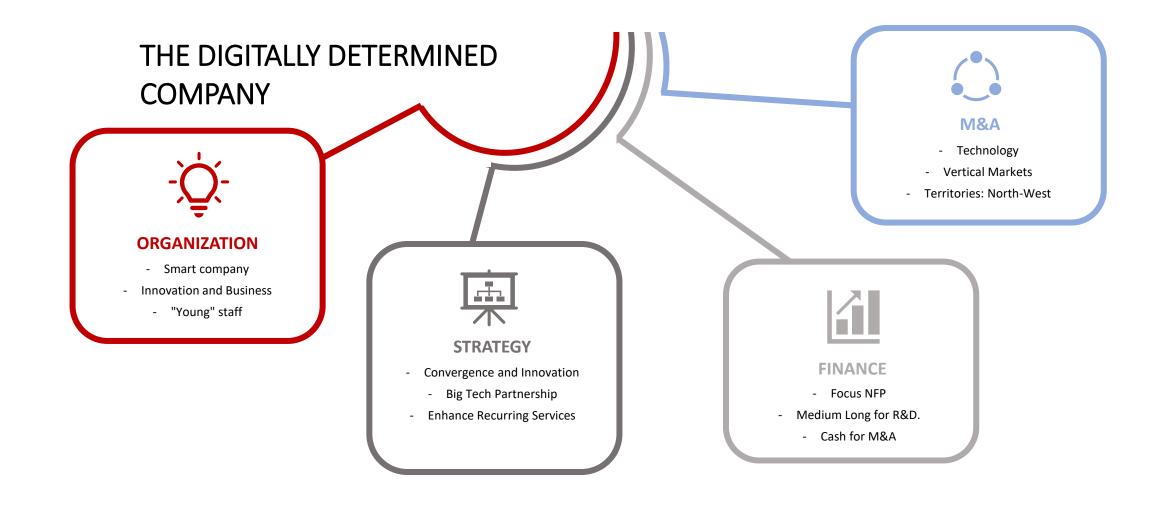


Client Portfolio

The FOS Group has a limited concentration of clients with respect to the sector trend, with a high level of Client loyalty and 75% of services provided on an ongoing basis



2020 – Action in progress



2020 – COVID-19 Emergency

FOS is one of the companies whose services, during the lockdown period, have been classified as **strategic.** Furthermore, **the customer base** is concentrated in **typically counter-cyclical sectors** such as Health, Telco and Finance.

SMART WORKING

Successfully activated the company's smart-working infrastructure that ensures full operativity of all the workforce in customer support and internal business management.

Activated at the beginning of the emergency, a task force that has allowed in just two days to equip the Company with innovative solutions, shared also with customers, to be always available even in case of closure of offices.

	In compliance with the rules for the protection of public and workers' health, the company continues to provide its services and to supply its digital products to complement the country's
HEALTH AND SAFETY	strategic infrastructures, ensuring supplies to the customer companies operating in the TLC, Health, Transport and Energy sectors.

Regarding the staff active at the Repair Center in Caserta, the activity carried on in continuity, always inside the plant, in order to guarantee the Public Utilities Services to its customers, many of whom holders of contracts with main operators in the TLC, Health, Transport and Energy sectors.

Thanks to a careful sanitization of the industrial shed spaces, the activities have been carried on with the maximum attention to the health of all the employees involved. In addition, all company premises were sanitized and, in the case of access to the offices, all procedures and precautions required by government decrees were implemented, such as gloves, masks, modified layouts to ensure maintenance of distances, making disinfectants available to all staff, shift rotations in compliance with the anti-contamination protocols, temperature measurement at the entrance and at the exit of the premises.

SOLIDARITY

In addition to the measures described above, the Group has provided insurance coverage for all employees with a package of guarantees and services in case of Covid-19 infection and decided to support the Ligurian healthcare structures involved in fighting the epidemic through a donation of 50,000 Euro and with initiatives of digital solidarity by donating 20 tablets to the Ligurian RSA (residential care homes).

2020 – NEWSFLOW

	Enhancement of the Repair Center on 5G Ready and a new line on healthcare equipment
BUSINESS	 Enhancement of partnerships with high-tech giants such as Dell, Cisco, Nutanix, Cohesity and Pure Storage for the supercomputing challenge
	Launch of the Liguria Innovation Center
	Isaac Project advancement on the Company Patent Microcosmo
	Projects "Diva" (Europe) and the Digital Simulator of an agricultural field were approved in Bolzano
INNOVATION	Approval of the urban regeneration project "AURA" on ECO CITY line
	Approved project for the Digital Twin of the Genoa Bridge with Fincantieri
	• "Safe 4.0" project approved with anti-Covid devices in collaboration with SIIT – Ligurian Innovation District
	Biomedical Patent on "Brain Stroke Helmet" approved and launch of the clinical trials
	Approval of the project "Genova Sicura" with Leonardo for security control room on Genoa
	 FOS S.p.A will be the beneficiary of the project promoted by the Principal Investigator Biologik-Systems Srls for the realization of an innovative composting system
	 Project "E-CROPS - Technologies for Sustainable Digital Agriculture" approved. The company remains a leader in Smart Agrifood solutions

2020 – Technology Transfer to the Market



ISAAC - Innovative lighting system for the plants Farming in Enclosed Areas and to improve human well-being.

European Patent Collaborations: ENEA

Notice and Grantor: PON SOUTH 2014 - 2020 HORIZON 2020 -MISE

TIME TO MARKET: 31/12/2020



EYE-TRAP - AI for phytosanitary management Collaborations: UniBZ

TIME TO MARKET: 31/12/2020



AGRO



 BRAIN STROKE HELMET - Brain Computer Interface System for Stroke monitoring

 Lithuanian Patent
 Collaborations: KTU (Kaunas Technology University) and LSMU (Lithuanian University of Health Sciences)

TIME TO MARKET: 31/12/2021

INFRASTRUCTURE



CYMON PROJECT - Digital Twin 4.0

Collaborations: CETENA (Group FINCANTIERI)

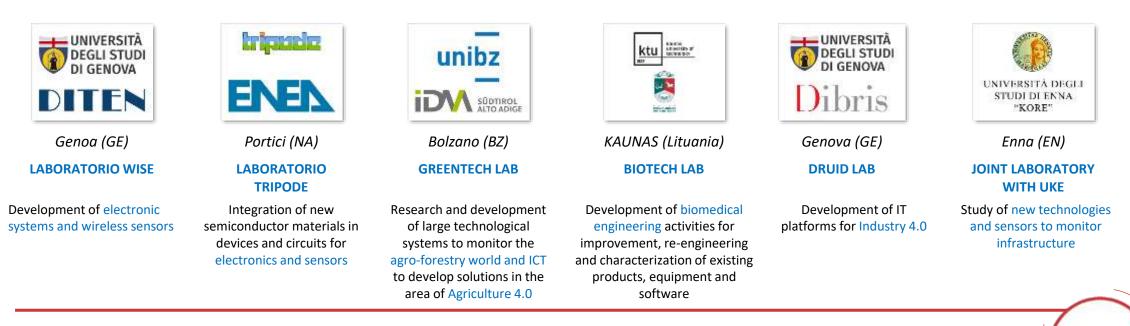
TIME TO MARKET: 30/06/2021



Engineering and Technology Transfer - Project implementation methods

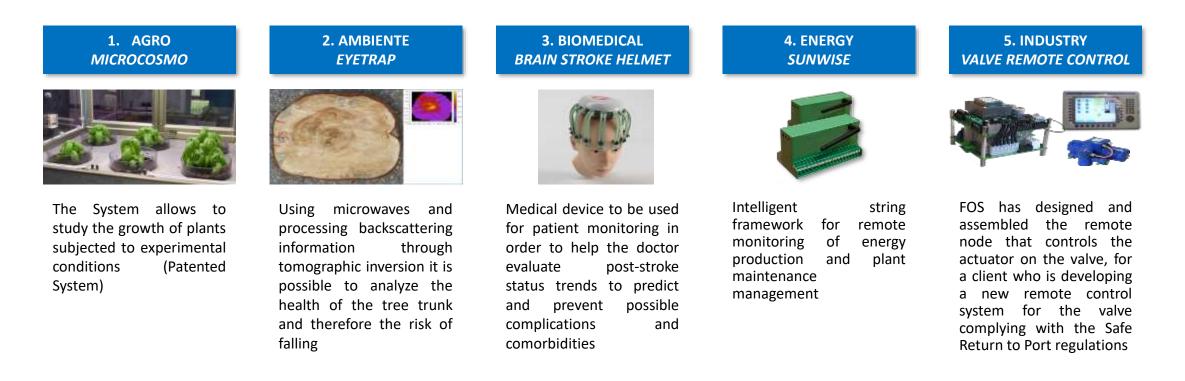


To carry out projects with a high innovative and technological content, for which research and development activities are mainly financed by public entities, the Group refers to the collaboration with Italian university and / or public-government research centers, through the creation and activation of the so-called joint laboratories or research centers



Engineering and Technology Transfer – Application sectors

- The FOS Group is historically active in the Engineering sector
- Its model is to have created a network of joint research centers with university and government research institutes as a platform for prototyping, testing and engineering services for new products / services
- To date, the Group operates in five different macro-sectors :



Financials: Income Statement 2017 – 1H 2020

CONSOLIDATED INCOME STATEMENT (€)		FY2017	FY2018	FY2019	1H 2020
Information Technolog Sales		5.723.714	5.927.046	7.326.266	3.230.756
Engineering and TT Sales		41.065	146.850	320.185	484.274
Communication Technology Sales		1.684.237	1.776.049	2.006.132	731.320
Automation and Solutions Sales		0	0	0	174.321
Other Sales		36.791	40.596	5.202	174.321
Revenues		7.485.807	7.890.541	9.657.785	4.633.466
Revenues	YoY growth	7.485.807	5,4%	22,4%	4.033.400
Other revenues	for growin	419.304	430.661	736.534	194.982
Change in inventories of FP		53.049	430.881 908	22.805	8.956
Increase in fixed assets		647.052	758.785	1.137.726	687.382
Grants in income statements		272.967	637.067	639.348	243.330
Value of Production		8.878.180	9.717.963	12.194.198	5.768.116
	YoY growth	8.878.180	9.717.963	25.5%	5.768.116
Concurtions	for growth	(224 241)	- •		
Consuptions Services cost		(324.341)	(810.203)	(1.655.743)	(375.599)
		(2.592.703)	(2.442.739)	(3.025.154)	(1.276.316)
Employee cost Leased assest costs		(4.149.337)	(4.428.639)	(4.994.331)	(2.889.112)
		(176.062)	(174.072)	(140.062)	(92.476)
Other Operating Expenses EBITDA		(243.184) 1.392.553	(168.938) 1.693.372	(192.760) 2.186.148	(63.570) 1.071.043
EBIIDA	EBITDA %	1.392.553	1.693.372	2.186.148	1.071.043
	EBIIDA %	15,7%	17,4%	17,9%	18,0%
EBITDA Adjusted		1.669.315	1.856.826	2.404.951	1
	EBITDA Adj. %	18,8%	19,1%	19,7%	
Amortization of intangible assets		(408.643)	(531.081)	(950.132)	(452.240)
Amortization of tangible assets		(59.831)	(65.343)	(71.638)	(34.368)
Provision for bad debts		(73.329)	(13.416)	(31.583)	0
Other Provisions		(69.500)	(85.000)	69.500	0
Amortization, depreciation and write-dov	vns	(611.303)	(694.840)	(983.853)	(486.608)
EBIT		781.250	998.532	1.202.295	584.435
	EBIT %	8,8%	10,3%	9,9%	10,1%
Net financial charges		(139.146)	(227.996)	(157.233)	(82.081)
EBT		642.105	770.536	1.045.062	502.354
	EBT %	7%	8%	9%	9%
Taxes		(165.656)	(326.761)	(334.190)	(131.836)
NET INCOME		476.449	443.776	710.873	370.518
	% on VoP	5,4%	4,6%	5,8%	6,4%

Source: Consolidated Financial Statements (Audited)

Financials: Balance Sheet 2017 – 1H 2020

CONSOLIDATED			
BALANCE SHEET (€)	FY2017	FY2018	FY2019
rade Receivables	2.134.604	2.807.614	4.381.388
nventories	399.837	401.392	424.983
Trade Payables	(1.229.802)	(1.384.624)	(2.604.631)
Commercial Working Capital	1.304.639	1.824.382	2.201.740
Prepayments and accrued income	105.282	74.125	155.856
Tax credits	617.888	661.269	1.306.692
Other receivables	1.783.421	1.835.983	2.018.661
Other current Assents	2.506.591	2.571.377	3.481.209
Accruals and deferred income	(579.656)	(692.132)	(1.112.693)
Tax liabilities	(774.978)	(894.834)	(888.945)
Other Payables	(722.323)	(883.082)	(892.696)
Other current Liabilities	(2.076.957)	(2.470.048)	(2.894.334)
Net Working Capital	1.734.273	1.925.711	2.788.615
Intangible fixed assets	1.189.468	3.921.556	5.005.202
Tangible fixed assets	189.017	192.507	228.709
Financial fixed assets	10.523	100	100
Net fixed assets	1.389.008	4.114.163	5.234.011
Gross Invested Capital	3.123.281	6.039.874	8.022.626
Employee Severance Indemnity	(1.066.302)	(997.344)	(1.032.644)
Other provisions	(88.959)	(194.550)	(122.725)
NET INVESTED CAPITAL	1.968.019	4.847.980	6.867.257
Cash and cash equivalents *	(2.244.001)	(1.249.457)	(4.668.560)
Short Term Financial Debt	1.603.150	128.442	1.503.007
Short term net financial position	(640.852)	(1.121.015)	(3.165.553)
Medium and long term Financial Debt	1.046.922	4.091.284	2.530.845
Shareholders Loans	25.000	85.000	0
Net Financial Position	431.070	3.055.269	(634.708)
Share Capital	1.000.000	1.000.000	1.555.375
Reserves	60.500	348.934	5.235.717
Profit/ (loss) for the year	476.449	443.776	710.873
Shareholders' equity	1.536.949	1.792.710	7.501.965
TOTAL SOURCES	1.968.018	4.847.979	6.867.257

CONSOLIDATED	5/2043	5/2040	5/2010	1
CASH FLOW (€)	FY2017	FY2018	FY2019	
EBITDA	1.392.553	1.693.372	2.186.148	1
Taxes	(165.656)	(326.761)	(334.190)	(
GROSS CASH FLOW	1.226.897	1.366.612	1.851.959	9
Change in Trade Receivables	15.645	(686.426)	(1.605.357)	
Change in Inventories	(82.101)	(1.555)	(23.591)	(
Change in Trade Payables	272.986	154.822	1.220.007	(6
CHANGE IN WORKING CAPITAL	206.530	(533.159)	(408.941)	(6.
Change in Other Current Assets and Liabilities	816.734	328.305	(485.546)	5
Change in other provisions	11.959	20.591	(2.325)	(8
Change in employee several indemnity	141.573	(68.958)	35.300	4
CHANGE IN NET WORKING CAPITAL	970.266	279.937	(452.571)	54
OVERALL CHANGE IN NET WORKING CAPITAL	1.176.796	(253.222)	(861.512)	(9
CASH FLOW FROM CURRENT OPERATIONS	2.403.693	1.113.390	990.447	8
(Inv.)/Dis. Intangible assets	(682.787)	(3.263.169)	(2.033.778)	(6
(Inv.)/Dis. Tangible assets	(132.946)	(68.833)	(107.840)	(5
(Inv.)/Dis. Financial assets	6.880	10.423	0	
Net Investment	(808.853)	(3.321.579)	(2.141.618)	(73
FREE CASH FLOW FROM OPERATION (FCFO)	1.594.840	(2.208.189)	(1.151.171)	10
Change in financial debts	(1.030.225)	1.629.655	(270.874)	(9
Capital Increase	(1.690)	(188.015)	4.998.382	
Financial income and charges	(139.145)	(227.996)	(157.233)	(8
TOTAL CASH FLOW FOR THE PERIOD	423.780	(994.545)	3.419.104	(6